

Health and Safety Statement of Intent

Browne & Sons Ltd | Prepared 5 October 2026

Browne & Sons Ltd is committed to protecting, so far as is reasonably practicable, the health, safety and welfare of everyone affected by our work. This includes our director, subcontractors and their workers, any employees or labour-only workers engaged, clients, occupants, visitors, neighbours and the public.

Our work includes extensions, renovations, loft conversions, structural alterations, heritage repairs, kitchens, bathrooms, new builds, commercial refurbishment and maintenance in Whitstable and across Kent. Health and safety will be considered from estimating and design through to completion.

We will:

- Identify hazards and assess risks, eliminating danger where possible and prioritising safer methods and collective protection before personal protective equipment.
- Provide sufficient time, money, equipment and competent supervision to implement safe systems of work. Commercial or programme pressure will not justify unsafe work.
- Fulfil our duties under CDM 2015 and, when acting as principal contractor, plan, manage, monitor and coordinate construction in cooperation with the client, principal designer and contractors.
- Select competent subcontractors, check the capability of people we appoint, and provide the information, induction, instruction and training needed for their work.
- Control risks from structural instability, temporary works, work at height, excavation, asbestos, dust, hazardous substances, plant, electricity, lifting, noise and vibration.
- Provide suitable welfare, safe access, first aid, emergency arrangements and properly maintained equipment, and ensure necessary protective equipment is available and used.
- Protect people in occupied homes, schools and commercial premises through secure separation, agreed access and careful coordination of disruptive work.
- Consult workers, act on concerns and support anyone who stops unsafe work or reports a hazard, incident or near miss in good faith.
- Protect mental as well as physical health, address work-related stress and fatigue, and respond fairly and confidentially to requests for help, including drug or alcohol problems.
- Investigate incidents, check that controls work and review this policy at least annually and after significant changes or lessons learned.

I retain overall responsibility for implementing and resourcing this policy. Everyone working on our behalf must cooperate, follow agreed controls, take reasonable care and report unsafe conditions promptly.

This statement is implemented through the separate Organisation and Responsibilities and Health and Safety Arrangements documents, including the Mental Health Policy and Drugs and Alcohol Policy.

Approval Michael Browne, Director

Signature *Michael Browne* Date: 05/10/2026

Effective date: 05/10/2026 Next review no later than: 05/10/2026

Review at least annually and after significant change.